2020-2021
Student Learning Objective
Notes and Adjustments
Minimum student population requirement for SLO:

- 20% for year-long courses
- 40% of one-semester course (use Fall semester)
- 30% of one grade level for Elementary Specials classes

Teacher has 30 days to re-submit SLO if:

- Teacher transitions to a new campus, content, or grade level
- Population drops below the minimum student requirement
### Student Learning Objective

#### Objective Setting

<table>
<thead>
<tr>
<th>Unsatisfactory (0 Points)</th>
<th>Progressing (1 Point)</th>
<th>Proficient (2 Points)</th>
</tr>
</thead>
<tbody>
<tr>
<td>SLO is not approved by the appraiser, AND/OR</td>
<td>Student group (20-40%) is appropriately identified</td>
<td>Student group is appropriately identified (20-40%)</td>
</tr>
<tr>
<td>SLO does not use appropriate content standards or establishes low growth target AND/OR</td>
<td>Selected content standards are broad and capture deep ideas, AND</td>
<td>Selected “Content Standards” are broad and capture deep ideas, AND</td>
</tr>
<tr>
<td>An objective is written</td>
<td>Assessment items are aligned with the learning content, cognitive demand may be at a low level, AND</td>
<td>Assessment items are aligned with the learning content and with an appropriate level of cognitive demand, AND</td>
</tr>
<tr>
<td>Artifacts and student score sheet are not uploaded to Cornerstone</td>
<td>Established growth targets are rigorous, attainable projecting 40-69 percent or more students meet the target</td>
<td>Established growth targets are rigorous, attainable projecting 70 percent or more students meet the target, AND</td>
</tr>
<tr>
<td></td>
<td>Artifacts and student score sheet are missing or incomplete to Cornerstone</td>
<td>Alignment statement demonstrates that the SLO is tied to the success of the team, department, or school</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Artifacts and student score sheet are fully complete and uploaded to Cornerstone</td>
</tr>
</tbody>
</table>

#### Objective Accomplishment

<table>
<thead>
<tr>
<th>Unsatisfactory (0 Points)</th>
<th>Progressing (1 Point)</th>
<th>Proficient (2 Points)</th>
<th>Exemplary (3 Points)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher accomplishes part of the objective with 39 percent or less of students meeting their growth targets</td>
<td>Teacher accomplishes the objective with 40 to 69 percent or more of students meeting their growth targets</td>
<td>Teacher accomplishes the objective with 70 to 89 percent or more of students meeting their growth targets</td>
<td>Teacher accomplishes the objective with 90 percent or more of students meeting their growth targets</td>
</tr>
<tr>
<td>Completed score sheet is uploaded to Cornerstone</td>
<td>Completed score sheet is uploaded to Cornerstone</td>
<td>Completed score sheet is uploaded to Cornerstone</td>
<td>Accomplishment has positively impacted the success of the team, department, or school</td>
</tr>
</tbody>
</table>

#### Scoring

*Score 0-2 awarded by appraiser*

Appraisers verify documents; percent of students meeting goal scored centrally.

*Score 0-3 determined centrally*
• The SLO will inform the student achievement component this year and the weighting will not be shifted if the component is missing.

This means a teacher can earn 0 points in 2020-21 if both SLO setting and Accomplishment are not submitted for Student Achievement.

• Primary Appraiser will verify the SLO Goal Accomplishment data submitted by the teacher in Spring 2021 but will not issue a score.

**Adjusted SLO Timeline:**
- May 24th: Teacher Submit SLO Accomplishment
- June 7th: Appraiser Deadline to Score
How will the SLO total score be determined for the 2020-21 TEI Scorecard?

**SLO Goal-Setting (Fall 2020)**
- Teacher enters SLO and attaches artifacts and student score sheet

**SLO Accomplishment (Spring 2021)**
- Teacher enters SLO Accomplishment data from student score sheet and attaches artifacts
- Primary appraiser verifies information from the student score sheet

**E&A exports data from Cornerstone**
- SLO setting score (0-2) + Percent of students that met learning target (0-3) = SLO Score
Reminders: SLO Student Score Sheet

The SLO template from SLO setting must be **completed in its entirety** before submitting SLO accomplishment in Cornerstone.

![SLO Student Score Sheet](image)

- Complete **ALL** Blue Fields during SLO accomplishment
- Students should be in attendance 85% of the SLO window for inclusion.
- The purple fields will calculate only when all required fields have been completed.
- The Example tab on the template includes notes to assist the teacher.
Reminders: SLO Accomplishment in Cornerstone

Data will be extracted from the Cornerstone task to determine SLO final score – **it is imperative that teachers are explicitly following the directions in the task.**

Enter a numerical value ONLY (example 38)

Enter a percentage from 1-100% ONLY (example 95%)

*Information captured in the incorrect format may not be scored.*