

# 2020-21 Annotated TEI Scorecard

TEI Scorecard 2020-21

Employee Name  
Employee Number

**A**

2021-22 Effectiveness Level	No Level
2020-21 Evaluation Score	107 – No Rating

Due to the effect of the COVID-19 pandemic on district operations, the Board of Trustees in February 2021 approved modifications to TEI for 2020-21. More information about these modifications can be found at <https://tei.dallasisd.org/resources>.

2020-21 Evaluation Score: 107

**A - EVALUATION SCORE, EVALUATION RATING AND EFFECTIVENESS LEVEL:** Due to the ongoing pandemic, no teachers will receive a new effectiveness level or evaluation rating based on 2020-2021 TEI data. This scorecard will show a 2020-21 TEI Evaluation score ranging from 1 to 130 based on the sum of available components. No TEI Category or targeted distribution will be applied for TEI purposes.

**B**

TEI Evaluation Component	Points Possible	Result / Information	Points Earned
Teacher Performance	70 <sup>1</sup>	Summative: 91.2 Points: 91.2% of 80 (before DTR adjustment)	70
Student Experience			
Student Achievement	20		20
School STAAR			
Student Learning Objective (SLO)	20		20

**B - TEI COMPONENTS:** This section displays evaluation information for three components: Teacher Performance, Student Experience, and Student Achievement. TEI evaluation components that do not apply to a specific teacher category will be grayed out and no possible points will be assigned, and the student perception component was eliminated for use in 2020-21 only.

**C**

Component	Points Possible	Points Earned
Distinguished Teacher Review	30	17
Application Score	20	13 <sup>2</sup>
Leadership	8	4
Lifelong Learning	6	6
Contributions to Profession	6	3
HPC Service while DTR eligible	10	4

Eligible for 2021-22 DTR

Years of service at a High Priority Campus: 2

INFORMATION ABOUT DTR ELIGIBILITY FOR 2021-22:  
Teacher is eligible to apply for Distinguished Teacher Review in 2021-22 based on existing eligibility criteria. Go to [www.dallasisd.org/tei](http://www.dallasisd.org/tei) for information about DTR eligibility requirements and the DTR Application process.

<sup>1</sup> Maximum performance points possible for this teacher due to DTR-related adjustment. Value is 10 points less than evaluation template maximum.  
<sup>2</sup> DTR Application points are from 2020-21.

**C - DISTINGUISHED TEACHER REVIEW and FOOTNOTES:** The DTR section is included on every teacher's TEI evaluation scorecard. For those who underwent the DTR process, the points earned are displayed in this portion of the scorecard. This section also indicates the teacher's DTR eligibility for the current academic school year. Footnotes are associated with a superscript number next to the appropriate component; the number will indicate a specific footnote that will be found in this section. Note, not all scorecards will include footnotes.

**D**

Year	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Effectiveness Levels	Progressing II	Progressing II	Proficient I	Proficient I	Proficient I	Proficient I	No Rating	No Level		
Evaluation Ratings	ORG XYZ	ORG XYZ	ORG XYZ	ORG XYZ	ORG XYZ	ORG XYZ	ORG XYZ	ORG XYZ		

Levels cannot change by more than one each year  
[n] = number of years level was carried over  
[held] = level held two years if no new rating

**D - Employee's TEI History:** The section contains TEI evaluation history for employees that have TEI data prior to the 2020-21 academic school year. Effectiveness levels are included in the gray section, and evaluation ratings are included in white below the organization number. **Remember, no new effectiveness levels will be awarded in 2021-2022.**



**Note:** TIA Designations will not be included on the TEI scorecard. Teachers will be notified of designation via email by October 1, 2021.