

2019-2020 Spot Observation Proration Guide

Minimum Number of Spots Required

Please reference the table below to determine the number of spots a teacher will need for the 2019-20 school year.

Minimum Number of Spots Required	
Effectiveness Level	Number of Spots
No Effectiveness Level	6
Progressing I	6
Progressing II	6
Proficient I & DTR Eligible	4
Proficient II – Master	2

Note: Teachers who are new to Dallas ISD, but will undergo DTR in their first year with Dallas ISD, will receive a minimum of four spot observations.

The tables below provides a suggested guide for conducting spot observations over the course of the year for teachers that start at the beginning of the year. On average, one spot observation is needed per five-week block of time for a teacher needing 6 spots. One spot is needed per seven-week block of time for a teacher needing 4 spots. One

Date(s)	Details
8/19/2019	First Day of School
12/23/2019 – 1/3/2020	Winter Break
3/16/2020 – 3/20/2020	Spring Break
5/27/2020	Last Day of School

No effectiveness level & Progressing II or below 6 spots annually		
Fall	8/19/2019 – 9/20/2019	1 spot needed to be on track
	9/23/2019 – 10/25/2019	2 spots needed to stay on track
	10/28/2019 – 12/6/2019	3 spots needed to stay on track
	12/9/2019 – 12/19/2019	<i>Extra Makeup Time</i>
Spring	1/7/2020 – 2/8/2020	1 spot needed to be on track
	2/10/2020 – 3/13/2020	2 spots needed to stay on track
	3/23/2020 – 4/24/2020	3 spots needed to stay on track
	4/27/2020 – 5/27/2020	<i>Extra Makeup Time</i>

Proficient I & New teachers undergoing DTR 4 spots annually		
Fall	8/19/2019 – 10/4/2019	1 spot needed to be on track
	10/7/2019 – 12/6/2019	2 spots needed to stay on track
	12/9/2019 – 12/19/2019	<i>Extra Makeup Time</i>
Spring	1/7/2020 – 2/21/2020	1 spot needed to be on track
	2/24/2020 – 4/24/2020	2 spots needed to stay on track
	4/27/2020 – 5/27/2020	<i>Extra Makeup Time</i>

Proficient II and higher 2 spots annually		
Fall	8/19/2019 – 12/6/2019	1 spot needed to be on track
	12/9/2019 – 12/19/2019	<i>Extra Makeup Time</i>
Spring	1/7/2020 – 4/24/2020	1 spot needed to be on track
	4/27/2020 – 5/27/2020	<i>Extra Makeup Time</i>