

## 2020-2021 Spot Observation Proration Guide

### Minimum Number of Spots Required

Please reference the table below to determine the number of spots a teacher will need for the 2020-21 school year.

Minimum Number of Spots Required	
Effectiveness Level	Number of Spots
No Effectiveness Level	7
Progressing I	7
Progressing II	7
Proficient I	5
Proficient II – Master	4

*Experienced teachers, who are new to Dallas ISD, may receive only four spot observations if they opt into an additional review of their performance (see Distinguished Teacher Review section of [TEI Guidebook](#))*

The tables below provides a suggested guide for conducting spot observations over the course of the year for teachers that start at the beginning of the year. On average, two spot observations are needed per nine-week block of time for a teacher needing 7 spots. One spot is needed per six-week block of time for a teacher needing 5 spots. One spot is needed per nine-week block for teachers needing 4 spots.

Date(s)	Details
9/8/2020	First Day of School
11/23/2020 – 11/27/2020	Thanksgiving Break
12/21/2020 – 1/4/2021	Winter Break
3/15/2021 – 3/19/2021	Spring Break
6/18/2021	Last Day of School

No effectiveness level & Progressing II or below 7 spots annually		
1 <sup>st</sup> 9 weeks	9/8/2020 – 10/9/2020	1 spot needed to be on track
	10/12/2020 – 11/6/2020	2 spots needed to stay on track
2 <sup>nd</sup> 9 weeks	11/9/2020 – 12/18/2020	3 spots needed to stay on track
	1/5/2021 – 1/29/2021	4 spots needed to stay on track
3 <sup>rd</sup> 9 weeks	2/1/2021 – 2/26/2021	1 spot needed to be on track
	3/1/2021 – 4/9/2021	2 spots needed to stay on track
4 <sup>th</sup> 9 weeks	4/12/2021 – 5/7/2021	3 spots needed to stay on track
	5/10/2021 – 06/18/2021	<i>Extra Makeup Time</i>

Proficient I 5 spots annually		
1 <sup>st</sup> 9 weeks – 2 <sup>nd</sup> 9 weeks	9/8/2020 – 10/16/2020	1 spot needed to be on track
	10/19/2020 – 12/4/2020	2 spots needed to stay on track
	12/7/2020 – 1/29/2021	3 spots needed to stay on track
3 <sup>rd</sup> 9 weeks – 4 <sup>th</sup> 9 weeks	2/1/2021 – 3/12/2021	1 spot needed to be on track
	3/22/2021 – 4/30/2021	2 spots needed to stay on track
	5/3/2021 – 6/18/2021	<i>Extra Makeup Time</i>

Proficient II and higher 4 spots annually		
1 <sup>st</sup> 9 weeks – 2 <sup>nd</sup> 9 weeks	9/8/2020 – 11/6/2020	1 spot needed to be on track
	11/9/2020 – 1/29/2021	2 spots needed to stay on track
3 <sup>rd</sup> 9 weeks – 4 <sup>th</sup> 9 weeks	2/1/2021 – 4/9/2021	1 spot needed to be on track
	4/12/2021 – 6/18/2021	2 spots needed to stay on track